

PROVIDENCE BUSINESS NEWS

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Communication shows staff management cares

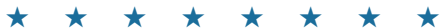
★★ 2ND PLACE ★★
MEDIUM-SIZED
COMPANIES
Company Location:
**50 Kennedy Plaza,
Suite 1500, Providence**
Number of Employees: **133**
CEO (or equivalent): **Gerard R. Goulet**



PBN PHOTO/FRANK MULLIN

HinckleyAllenSnyderLLP ATTORNEYS AT LAW

Most proud of... “Our ability to continue and maintain the same level of benefits we offer to our employees – which has not changed since we were first named as one of PBN’s Best Places To Work back in 2006.” – Megan McCormack, director of administration and human resources



BY BRIDGET BOTELHO
CONTRIBUTING WRITER

Hinckley, Allen & Snyder LLP is proud of the stability it offers employees during uncertain economic times.

The law firm makes a concerted effort to sustain excellent employee benefit programs and communicate to staff in an inclusive way about the firm’s direction, upcoming plans and initiatives, said Megan McCormack, director of administration and human resources.

“As a result, our employees have a better feel about where we are and where we are headed, which is something they feel good about,” she said.

Perhaps that’s why Hinckley’s employee longevity is uniquely high; 9 percent of its employees have more than 30 years with the firm, 19 percent have more than 20 years, 15 percent have more than 10 years and 23 percent have been there five or more years.

TAKING CARE OF BUSINESS: Hinckley, Allen & Snyder provides its employees with benefits including health insurance and retirement-account matching.

And Hinckley is family friendly; full-time employees work an average of 37.5 hours per week, with no overtime requirements. Attorneys also have reasonable billable-hour requirements with encouragement to use vacation time.

Hinckley also gives workers tools they need to succeed in their career and private lives. For instance, it offers an Employee Assistance Program and a wellness program, with resources to help employees overcome life issues and challenges, including stress management, smoking cessation and weight management.

Hinckley has been offering a full range of legal services throughout the Northeast for more than 100 years.

Hinckley also holds frequent recognition events and pays bonuses for quality work, along with annual discretionary year-end bonuses and spot perks such as gift cards or movie tickets.

In addition, monthly “Wind Down Parties” help staffers relax and recharge. ■